

Learning Outcomes and Assessment Criteria

Unit 1 Principles of Health and Safety Management

Learning outcomes (the learner will....)	Assessment criteria (the learner can....)
Understand the need for managing health and safety at work	1.1 Explain why occupational health and safety needs to be managed
Understand how international agencies and standards influence health and safety at work	2.1 Describe the role and functions of key international occupational safety and health organisations 2.2 Describe the responsibilities placed on employers for the health, safety and welfare of employees and others who may be affected by the employer's work activities 2.3 Explain how consultation can improve health and safety in the workplace 2.4 Explain how a health and safety policy is developed and used
Understand how to develop and implement a health and safety management system	3.1 Explain the principles and components of a health and safety management system 3.2 Explain the benefits of implementing a health and safety management system 3.3 Explain the role and responsibilities of a health and safety practitioner 3.4 Describe how health and safety performance can be measured and reviewed
Understand how to identify and evaluate hazards and risks associated with workplace activities	4.1 Evaluate the main hazards relating to workplace activities 4.2 Explain the potential consequences of uncontrolled workplace hazards 4.3 Describe the factors that need to be considered when assessing the risks from workplace activities 4.4 Describe the components of a suitable and sufficient risk assessment 4.5 Explain the different uses of generic, specific and dynamic risk assessments
Understand how to develop and implement control strategies for managing health and safety risks at work	5.1 Describe a general hierarchical approach for managing risk 5.2 Describe suitable control measures for specific workplace hazards 5.3 Describe how to develop and implement a safe system of work
Know how to report and investigate health and safety incidents at work	6.1 Evaluate theories of incident loss causation 6.2 Describe the requirements for incident reporting and investigation 6.3 Evaluate the role of human failure in incident causation 6.4 Describe how human failure can be assessed and reduced
Understand how to reduce the impact of workplace activities on the environment	7.1 Evaluate the main risks to the environment from workplace activities 7.2 Explain the measures to reduce and manage risks to the environment from workplace activities 7.3 Describe the main elements of an environmental management system

Unit 2 Safeguarding People's Health in the Workplace

Learning outcomes (the learner will....)	Assessment criteria (the learner can....)
Understand how an occupational health strategy integrates with an effective health and safety management system	1.1 Explain how occupational health strategies are developed and implemented within an overall health and safety management system 1.2 Describe the functions of and relationships between members of an occupational health team 1.3 Explain the internal and external requirements for reporting occupational diseases
Understand how occupational health hazards affect people	2.1 Describe common occupational health hazards 2.2 Explain how the body can be harmed from exposure to hazardous agents in the workplace 2.3 Explain how the body can defend itself from exposure to hazardous agents 2.4 Outline the principles of toxicology and epidemiology
Understand how the health of vulnerable persons can be managed in the workplace	3.1 Describe the responsibilities of employers for managing occupational health risks to vulnerable persons in the workplace
Understand how to identify and evaluate occupational health hazards and risks	4.1 Describe the factors to be considered when conducting risk assessments for occupational health hazards 4.2 Assess the risk of harm from exposure to occupational health hazards 4.3 Explain how exposure to hazardous agents can be measured and evaluated against established exposure limits or values
Understand how to develop and implement control strategies for managing occupational health risks	5.1 Describe a general hierarchical approach for preventing occupational ill-health 5.2 Describe suitable control measures for specific occupational health hazards 5.3 Describe methods for monitoring and reviewing occupational health control measures 5.4 Describe the requirements for and methods of monitoring the health of employees

Unit 3 Promoting a Positive Health and Safety Culture in the Workplace

Learning outcomes (the learner will)	Assessment criteria (the learner can....)
Understand the importance of promoting a positive health and safety culture within an organisation	1.1 Explain the benefits of a positive health and safety culture for an organisation 1.2 Explain the barriers to achieving a positive health and safety culture in an organisation 1.3 Describe the symptoms of a poor health and safety culture in an organisation
Be able to assess the existing health and safety culture of an organisation	2.1 Explain the methodology used for assessing the health and safety culture of an organisation 2.2 Describe the indicators that can be used to measure the health and safety culture of an organisation 2.3 Describe how to carry out a climate survey in relation to health and safety in the workplace 2.4 Critically analyse data to make judgments about the health and safety culture of an organisation
Understand the factors that influence staff behaviour	3.1 Explain the individual, organisational and job factors which influence workers' behaviour 3.2 Explain the role of an organisation's communication system in promoting positive behaviour and improving health and safety culture 3.3 Explain how staff competency can be measured, improved and maintained
Know how to develop a strategy for improving the health and safety culture of an organisation	4.1 Describe how to develop a strategy for improving the health and safety culture of an organisation 4.2 Explain the factors influencing the development of a strategy for improving health and safety culture 4.3 Explain how risk management principles are used in the development of a strategy for improving the health and safety culture of an organisation
Be able to develop and present a business case for improving the health and safety culture of an organisation	5.1 Construct a business case for investing resources into improving the health and safety culture of an organisation 5.2 Prepare a management report for improving the health and safety culture of an organisation